

Support Worker Service Specific Profile

Service: Elm Tree Farm – Animal Husbandry

This document is to be read alongside the main Support Worker job description and provides additional information relating to this particular service.

Job Purpose:

Elm Tree Farm is a 35-acre care farm where people with learning disabilities and autism access farm-based experiences, providing an opportunity for training, employment and wellbeing outcomes.

The role will be to assist the Animal Husbandry Project Leader by supporting those who attend and helping to develop the project to continue to provide meaningful opportunities, while also contributing to the success of a social enterprise.

The Support Worker will work with a small group to complete the tasks involved in the day to day running of the Animal Husbandry department, such as feeding, mucking out and livestock checking, with guidance from the Project Leader. They will contribute to the planning and running of projects and activities which are appropriate and safe for the client group. They will also be expected to work across the site in other projects as and when necessary and be part of the weekend/Bank Holiday animal care rota and the emergency on-call rota.

They will work with the people we support in a person-centred way and ensure that all relevant administration and records are kept in good order, especially relating to our social care compliance and livestock management responsibilities.

Main Duties:

- Support people with learning disabilities and autism to achieve their desired outcomes on the farm.
- To work with the people we support to care for livestock both large and small, ensuring the continued health and productivity of our animals.
- Work with the Project Leader to ensure that all livestock attain the five freedoms and strive for innovation and excellence in creating systems which meet the animals needs and give them happy lives.
- Work to develop a “stockman’s eye” during day to day tasks, having continual awareness of the health and welfare of our animals in order to promptly respond to any issues.
- Maintain the farm environment, keeping a tidy workplace and making small repairs to infrastructure as required/appropriate.
- Mentor a group of service users by being responsible for keeping their personal records up to date and being a point of contact for parents/carers.

- Have reviews with the parents/carers of those they mentor to ensure the quality and appropriateness of our service.
- Ensure Health & Safety procedures are followed at all times.
- Continually inspect facilities and equipment for signs of disrepair, and report any maintenance works needed as required.
- Work with the Project Leader to keep the Animal Husbandry project within its budget, keeping a record of and monitoring expenditure and income.
- Help maintain records and work in accordance with the key policies and procedures of Brandon Trust with regard to our support service and in accordance with DEFRA and other statutory bodies with regard to our animal handling and welfare.
- Be willing to work weekend/bank holidays shifts including the Christmas period on a rota basis, and be part of the on-call rota out of hours for the welfare of livestock.
- Attend supervisions with line management and complete identified training required by Brandon Trust for social care and by Elm Tree Farm for animal welfare.

Key Relationships:

Elm Tree Farm colleagues, other Brandon staff, customers, suppliers, carers and people with learning disabilities.

Safeguarding:

All employees have a duty to take appropriate and immediate action to:

- ensure people with learning disabilities are safeguarded from abuse and to
- report any instances of alleged abuse which you witness or become aware of.

Service Specific Person Specification:

ESSENTIAL	DESIRABLE
Qualifications	
<ul style="list-style-type: none"> • Level 2 Maths and English qualifications (or able to demonstrate this capacity through assessment) • Full clean driving license 	<ul style="list-style-type: none"> • Animal care/husbandry qualification
Experience	
<ul style="list-style-type: none"> • Working on a Care Farm or similar support role in a group based outdoor activity setting • Hands on livestock experience including handling cattle, sheep and pigs, horses and small animals 	<ul style="list-style-type: none"> • Tractor driving and machinery use including livestock trailers • Experience of working with people with learning disabilities • Planning and teaching structured activities to groups
Skills / Personal Attributes	
<ul style="list-style-type: none"> • Knowledge of farming practices • Resilient, prepared to work outdoors year-round in all weathers and prepared to lone work both with and without people being supported • Be able to identify the signs of illness and 	<ul style="list-style-type: none"> • An interest in planning breeding schedules and running successful agricultural enterprises • Practical with skills in fencing, basic building/joinery skills.

<p>distress in livestock and follow appropriate procedures to minimise and rectify this. Basic knowledge of animal first aid and knowing when to call the vet.</p> <ul style="list-style-type: none"> • Kind patient and caring outlook • Excellent verbal and written communication skills • Reliable and punctual • Approachable and cheerful • An attitude towards others based on respect, dignity and equality • Organised and tidy • Interested and engaged with the development of the project • Good IT skills 	<ul style="list-style-type: none"> • Understand legal requirements for livestock movements and able to process relevant paperwork • Able to independently lead bank staff when Project Manager is away.
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